

| <b>South Carolina Human Affairs Commission</b>                    |  |                        |  |
|---|--|------------------------|--|
| <b>Report on Five-Year Review of Regulations</b>                  |  |                        |  |
| <b>Pursuant to S.C. Code Sections 1-23-120(J) and 1-23-270(F)</b> |  |                        |  |
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|   |  |                        |  |
| <b>Regulation Number</b>  | <b>Regulation Title</b>  | <b>Intended Action</b> | <b>Reason for Action</b>   |
| R. 65-1   | Definitions  | No Change              | N/A  |
| R. 65-2   | Complaint  | Amend                  | Charing Parties should be able to file charges of discrimination through facsimile or email  |
| R. 65-3.  | Investigation and Production of Evidence   | Amend                  | Parties to an investigation should both have access to the intial filings of either party; this is the practice of the EEOC, SCHAC's Federal Equivalent Agency; the practice should shorten case processing time |
| R. 65-4   | Preliminary or Temporary Relief  | No Change              | N/A  |
| R. 65-5   | Conference, Conciliation and Persuasion  | No Change              | N/A  |
| R. 65-6   | Reasonable Cause Determination: Procedure and Authority                          | No Change              | N/A  |
| R. 65-7   | Reconsideration of Order of Dismissal or Order to Initiate Suit                  | No Change              | N/A  |
| R. 65-8   | Procedure for Hearing as Provided by Section 1-13-90(c) of the Act               | No Change              | N/A  |
| R. 65-9   | Procedure for the Institution of Civil Actions as Provided in Section 1-13-90(c) | No Change              | N/A  |
| R. 65-10  | Certification  | No Change?? Repeal??   | N/A  |
| R. 65-11  | Availability of Rules  | No Change              | N/A  |
| R. 65-12  | Construction of Rules and Pleadings  | No Change              | N/A  |
| R. 65-13  | General Investigations   | No Change              | N/A  |
| R. 65-20  | Submission of Equal Employment Opportunity Reports                               | No Change              | N/A  |
| R. 65-23  | Preservation of Records in Event of Charge of Discrimination                     | No Change              | N/A  |
| R. 65-24  | Notices to be Posted   | No Change              | N/A  |
| R. 65-30  | Guidelines Established   | No Change              | N/A  |
| R. 65-40  | Minimum Requirements   | No Change              | N/A  |
| R. 65-210   | General  | No Change              | N/A  |
| R. 65-211   | Discriminatory Housing Practices   | No Change              | N/A  |
| R. 65-213   | Discimination in Residential Real Estate Transactions                            | No Change              | N/A  |
| R. 65-215   | Prohibition Against Discrimination Because of Handicap                           | No Change              | N/A  |
| R. 65-217   | Housing for Older Persons  | No Change              | N/A  |
| R. 65-219   | Inference, Coercion or Intimidation  | No Change              | N/A  |
| R. 65-220   | Complaints   | No Change              | N/A  |
| R. 65-221   | Referral of Complaints to State and Local Agencies                               | No Change              | N/A  |
| R. 65-223   | Investigation Procedures   | Amend                  | A provision should be added that allows for closure of an investigation when a complainant wants to withdraw the matter, or when complainant is offered full relief under the law and fails to accept it         |

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| R. 65-225 | Conciliation Procedures                         | No Change | N/A |
| R. 65-227 | Issuance of Complaint                           | No Change | N/A |
| R. 65-229 | Other Action                                    | No Change | N/A |
| R. 65-230 | General Information                             | No Change | N/A |
| R. 65-231 | Hearing Panel                                   | No Change | N/A |
| R. 65-232 | Parties   | No Change | N/A |
| R. 65-233 | Pleadings, Motions and Discoveries              | No Change | N/A |
| R. 65-234 | Dismissal and Decisions                         | No Change | N/A |
| R. 65-235 | Hearing Procedures (Review and Enforcement)     | No Change | N/A |
| R. 65-236 | Certification                                   | No Change | N/A |
| R. 65-237 | Availability and Construction of Rules          | No Change | N/A |
| R. 65-240 | Purpose   | No Change | N/A |
| R. 65-242 | Scope   | No Change | N/A |
| R. 65-244 | Use of Words, Phrases, Symbols, and Visual Aids | No Change | N/A |
| R. 65-246 | Selective Use of Advertising Media or Content   | No Change | N/A |