

SPECIALIZED TRAINING

The training staff at the South Carolina Human Affairs Commission also designs sessions to meet the needs of individual organizations. Practical advice combined with legal theory enables SHAC to prevent discrimination through education. SHAC's training is offered throughout the country to private and public employers. All training is available on an in-house basis and may be approved for Criminal Justice CLE or CEU credits

Need more information?

South Carolina
Human Affairs Commission
Technical Services and
Training Division

Phone: 803-737-7800
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South Carolina Human Affairs Commission



Technical Services Training

Seminars are designed to prevent employment and discrimination and reduce employer liabilities by delivering up-to-date information on today's most important employment issues.

Postage

Affirmative Action

The Affirmative Action seminar dispels the many myths surrounding this controversial topic. Participants learn how to conduct statistical analyses that not only meet State/Federal compliance standards, but also comply with recent Supreme Court decisions on Affirmative Action Plans.

This is a practical approach that will bring clarity to a confusing area and will assist managers in meeting their employment goals and objectives.

WHY TRAIN?

AVOID Lawsuits

KEEP Up-to-date

LEARN From Experts

MOTIVATE Employees

INFORM
Managers and
Supervisors

Equal Employment

This training provides participants with critical skills needed for successful supervision and presents an overview of the various employment laws, as it relates to the protected classes of race, color, religion, national origin, sex, age and disability.

Participants are given a concise, easy-to-understand explanation of the proofs and defenses in a charge of discrimination and are trained to understand the process of an investigation and how that impacts the workplace. This three (3) hour training provides tips to prevent discrimination and emphasizes an appreciation for diversity and respect.

Case scenarios are presented and discussed, providing participants with a more practical approach to solving problems they may face in the future.



Sexual Harassment

This two hour seminar is designed to help managers distinguish between inappropriate behavior and unlawful behavior, and between sexual attraction and sexual harassment.

The training combines a legal briefing with common sense steps employers can take to lessen their liabilities by recognizing, eliminating, and preventing sexual harassment in the workplace.