

EQUAL OPPORTUNITY

AFFAIRS COMMISSION

HOW TO CONTACT THE COMMISSION

You may make an appointment or walk-in.

Monday - Friday

8:30 am - 5:00 pm

Call: (803) 737-7800 or (800) 521-0725

Fax: (803) 737-7835

Web Address: <https://schac.sc.gov>

Email Address: Information@schac.sc.gov

Our Address is:

1026 Sumter Street, Suite 101

Columbia, SC 29201

The mission of the South Carolina Human Affairs Commission is to eliminate and prevent unlawful discrimination in employment on the basis of race, color, religion, national origin, disability, age (40 & above), and sex (including pregnancy, childbirth and related medical conditions); housing on the basis of race, color, religion, national origin, disability, sex, and familial status; and public accommodations on the basis of race, color, religion, or national origin.

We seek to promote harmony, understanding, and mutual respect among all the people of South Carolina.



SCAN BELOW TO VISIT OUR WEBPAGE



OPEN THE DOORS TO

SOUTH CAROLINA HUMAN

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION

PUBLIC ACCOMMODATIONS

Discrimination complaints for public accommodations may be filed on the basis of:

- Race
- Color
- Religion
- National Origin

Types of businesses covered include, but are not limited to: *hotels, restaurants, hospitals, sports arenas, and other places of amusement, entertainment, exhibition, or recreation.*

A complaint against a public accommodation must be filed within 180 days of the alleged violation.

NON-EMPLOYMENT COMPLAINTS/90(e)

Non-employment complaints of discrimination may be filed on the basis of *race, color, religion, national origin, sex, age, or disability*. They must be filed within 180 days of the alleged violation.

EMPLOYMENT DISCRIMINATION

It is against the law to discriminate in employment on the basis of: *race, color, religion, national origin, disability, age (age 40 & above), and sex (including pregnancy, childbirth, or related medical conditions).*

How to file an employment complaint:

- File with SCHAC within 300 days of the alleged violation.
- If the matter is covered under the law, SCHAC will write a complaint, which must signed and returned to the agency.

Investigator will attempt to negotiate a settlement as the case is investigated.

HOUSING DISCRIMINATION

It is against the law to discriminate in housing on the basis of: *race, color, religion, national origin, physical and mental disability, sex, or familial status (families with children under the age of 18).*

How to file a housing complaint:

- File with SCHAC within 180 days of the alleged violation, or file with HUD within one year.
- If the matter is covered under the law, SCHAC will write a complaint, which must signed and returned to the agency.

Investigator will attempt to conciliate as the case is investigated.

COMMUNITY RELATIONS

The Community Relations Division promotes harmony and fosters goodwill, mutual understanding, and respect among the residents of South Carolina. The Division works with Community Relations Councils around the State. If you would like to serve on a Community Relations Council in your county, please contact SCHAC for more information.

MEDIATION

Mediation is offered to parties in employment, housing, and public accommodations cases.

It is a process in which the parties, assisted by a mediator, try to reach an agreement to resolve the dispute.

TECHNICAL SERVICES

Technical Services monitors the affirmative action plans and programs of state agencies.

TRAINING

Training is offered in diversity, employment, and fair housing.