

EQUAL OPPORTUNITY

HUMAN AFFAIRS COMMISSION

HOW TO CONTACT THE COMMISSION

You may make an appointment or walk-in.

Monday—Friday

8:30 am—5:00 pm

Call: (803) 737-7800 or (800) 521-0725

Fax: (803) 737-7835

Web Address: <https://schac.sc.gov>

Email Address: Information@schac.sc.gov

Our Address is:

1026 Sumter Street, Suite 100

Columbia, SC 29201

The mission of the South Carolina Human Affairs Commission is to eliminate and prevent unlawful discrimination in employment on the basis of race, color, religion, national origin, disability, age (40 & above), and sex (including pregnancy, childbirth and related medical conditions, sexual orientation, or gender identity); housing on the basis of race, color, religion, national origin, disability, sex, and familial status; and public accommodations on the basis of race, color, religion, or national origin.

We seek to promote harmony, understanding, and mutual respect among all the people of South Carolina.



SCAN BELOW TO VISIT OUR WEBPAGE



OPEN THE DOORS TO

SOUTH CAROLINA

SOUTH CAROLINA HUMAN AFFAIRS COMMISSION

PUBLIC

ACCOMMODATIONS

Discrimination complaints for public accommodations may be filed on the basis of:

race, color, religion, or national origin.

Types of businesses covered:

hotels, restaurants, hospitals, sports arenas, other places of amusement, exhibition, recreation, or entertainment.

To file a public accommodations complaint:

⇒ *file within 180 days of the date of the alleged violation.*

NON-EMPLOYMENT

COMPLAINTS/90(e)

Non-employment discrimination complaints may be filed on the basis of race, color, religion, **national origin**, sex, age, or disability. They must be filed within 180 days of the date of the alleged violation.

EMPLOYMENT DISCRIMINATION

It is against the law to discriminate in employment on the basis of:
race, color, religion, national origin, disability, age (age 40 & above), and sex (including pregnancy, childbirth, or related medical conditions, sexual orientation, or gender identity)

How to file an employment complaint:

⇒ *File with SCHAC within 300 days of the date of the alleged violation.*

⇒ *If the matter is covered under the law, SCHAC will write a complaint which must be signed and returned by the complainant.*

Investigator will attempt to negotiate a settlement as the case is investigated.

HOUSING DISCRIMINATION

It is against the law to discriminate in housing on the basis of:

race, color, religion, national origin, physical or mental disability, sex, or familial status (families with children under the age 18).

The law is applicable to the sale, rental, and financing of residential housing. Dwellings covered include: *apartments, houses, mobile homes, vacant residential lots, beach rentals, nursing homes, group homes, seasonal facilities such as housing for migrant workers.*

To file a housing complaint:

⇒ *File with SCHAC within 180 days of the date of the alleged violation, or file with HUD within one year.*

⇒ *If the matter is covered under the law, SCHAC will write a complaint which must be signed and returned by the complainant.*

Investigator will attempt to conciliate as the case is investigated.

MEDIATION

Mediation is offered in employment, housing, and public accommodations.

It is a process in which the parties, assisted by the mediator, try to reach a decision to resolve the dispute.

COMMUNITY RELATIONS

The Community Relations Division promotes harmony and fosters goodwill, mutual understanding and respect among the residents of South Carolina. It works through Community Relations Councils. If you would like to serve on a Community Relations Council in your county, please contact SCHAC for further information.

TECHNICAL SERVICES

Technical Services monitors the affirmative action plans and programs of state agencies.

TRAINING

Training is offered in diversity, employment law, and housing law.